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Ms Thule Siphiwokuhle Mdletshe

Thule is a founding member, and a senior consultant at Eqophelo Projects & Business Consultants, a management consultancy firm working with business unlock the potential in Environmental, Social and Governance (ESG) matters; established in 2010. She is also a lead strategist for the Good In Company (Good Inc.), a social impact investment consultancy, whose business approach strive to create solutions, which offers win-win to the organisations and their beneficiaries a business. She has been actively involved with Good Inc. since 2015.

Thule has almost 20 years' combined experience of professional experience in the following areas: ESG consultancy – conducting company ESG audits, assessing the compliance levels and identify risk impacting the organizations, advise and recommends on risk mitigation and controls, provide direction on action planning to close the gaps identified by the audit; consulting in sustainability; business management consulting; corporate and customer strategy; business development and project management. Among the industries she has worked with include; Heath Care Industry, Occupational Health and Safety; Pharmaceutical; Financial Services, Food Industries.

Thule is currently studying towards her Doctor of Business Management Degree; specialising in Social Impact Investment and Management. Her dissertation seeks to investigate the strategies that may be adopted by leaders in the financial services industry to create shared value for business sustainability. She holds an MBA qualification, where she worked on a thesis dissertation, which focused on strategy disclosure in the financial services industry and compliance with the King III's Integrated Reporting recommendations. The study examined the dilemma of balancing strategic transparency with the risk of disclosing sensitive competitive information. She aimed to evaluate the degree of disclosure against recommended guidelines and to provide practical recommendations for implementation. While doing her MBA, Thule attended various workshops in the UK dealing with strategy, leadership and international trends in sustainability where she was exposed to key players in the consulting industry and other leading global bodies such as WWF and Business Inspired by Nature. This tour included conducting sustainability audits, developing sustainability strategies and options to facilitate sustainable business growth. She also holds degrees in food technology.

Through her passion of adding value to people's lives Thule joined the Rotary Club of Morningside, where she was elected to the board and is responsible for Information Technology and Club Administration. Thule also served The Mvula Trust Board of Trustees in their Programme and Policy Committee. Through these various activities she developed a thorough understanding of the King Codes on Corporate Governance, the Companies Act and other compliance regulations.

COMPETENCIES:

Skills:

Strong Business Acumen
Sustainability
Communications
Networking
Negotiation
Financial Analysis
Sales Transaction and Analysis
Problem Solving
Project Management
Presentation

Knowledge:

Consulting in Strategy, Leadership, ESG and Business
Strategy Formulation and Execution
Strategy Analysis
Project Management principles
Business/ Corporate Finance
Understanding of sales, marketing and distribution

REFERENCES:

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